

2025
2026

Annual Report

OAK AND ELM FOUNDATION

Cambridge School of Bucharest
Strada Erou Iancu Nicolae Nr.126C
Voluntari, Ilfov, 077190, Romania

communications@oakandelm.ro
+40 21 210 21 31

Table Of Contents

Our Mission 01

Leadership Messages 02-04

Year in Review 05-09

Student Leadership and Signature Programmes 10-11

Community Partnership and Social Impact 12

Community Events and Fundraising 13-14

2025-2026 Financial Overview 15

Our Partners, Collaborators, and Sponsors 16-17

Looking Ahead 18



Our Mission

Since its establishment in 2023, the Oak and Elm Foundation has served as a cornerstone of Cambridge School of Bucharest's commitment to fostering compassion, service, and meaningful community engagement. Built upon the school's longstanding values of social responsibility and active citizenship, the Foundation provides opportunities for students to transform empathy into action and make a tangible difference in the world around them.

Our mission is to cultivate a culture of kindness, responsibility, and purpose by empowering young people to engage in initiatives that support their communities, champion important causes, and contribute to a more sustainable future.

We believe that when students are encouraged to lead, collaborate, and serve, they develop the confidence, character, and awareness needed to become thoughtful global citizens.

With the continued support of CSB's educators, families, and community partners, the Foundation offers a wide range of opportunities for students to participate in:

- Community service and volunteer programmes
- Fundraising initiatives and charitable campaigns
- Environmental sustainability projects
- Advocacy efforts and awareness-raising activities

Through these experiences, we aim to inspire the next generation of compassionate leaders—individuals who recognise the challenges facing society and are motivated to create positive change. By nurturing empathy, social awareness, and a strong sense of civic responsibility, the Oak and Elm Foundation empowers students to make a lasting impact within their communities and beyond.

Leadership Messages



A Word from the President

I am proud to stand for the impact reflected in Oak and Elm's annual results. Empowered by Cambridge School of Bucharest, the Foundation continues to build on a strong School tradition of fostering kindness, responsibility, and community engagement among our children and youngsters, as future socially responsible adults.

By creating meaningful opportunities for students to participate in volunteering, sustainability initiatives, and charitable activities, we are nurturing a generation of socially conscious citizens, equipped with empathy and a deep understanding of the challenges facing our world today.

Over the past year, the Foundation has grown both in impact and in ambition, supported by a dedicated community of staff, parents, institutional partners, and students. Together, we have strengthened programmes that promote environmental responsibility, active citizenship, social responsibility and proper community response, while delivering tangible support to those in need.

What makes Oak and Elm truly remarkable is not only the breadth of its initiatives, but also a shared belief that kindness and care can shape a brighter future.

As we look ahead, we remain committed to expanding this positive impact and to inspiring even more young people to become agents of change in their communities.

Irina Adăscăliței
President

A Word from the Executive Director



As we reflect on this remarkable academic year, I am filled with immense pride and gratitude for all that our community at the Oak and Elm Foundation and Cambridge School of Bucharest has accomplished together.
This year has been defined by compassion, responsibility, and meaningful action. Our students have demonstrated an extraordinary commitment to serving others through a wide range of impactful initiatives. From our World Heart Day campaign, which successfully raised funds for Inima Copiilor in support of the Marie Skłodowska Curie Children's Hospital, to the Casa Ioana Soup Kitchen project providing assistance to those in need and the Literacy Fair with Asociatia Curtea Veche and EduAct supporting children from disadvantaged rural communities, our young people have shown that empathy and service are values that truly guide their actions.

At the heart of our mission is the belief that education extends far beyond academic achievement. We are dedicated to raising responsible, compassionate, and principled young individuals—students who understand the importance of kindness, civic duty, and human dignity. Seeing our students embrace these values with such sincerity gives us tremendous hope for the future.

This year also offered us the honour of participating in the Royal Garden Party celebrating 160 years of the Romanian royal family, a memorable occasion that connected our community to the rich traditions and history of Romania. None of these achievements would have been possible without the dedication of our students, teachers, parents, and partners. Together, we continue to build a community rooted in empathy, excellence, and social responsibility.

Julia Suroż
Executive Director

A Word from the Deputy Director



It's been another fantastic year of incredible growth and development at the Oak and Elm Foundation! From new team members and fresh projects to revisiting old favourites and deepening relationships, the Foundation has risen to new heights.

This year, we have welcomed our new board president Ms Irina Adăscăliței, who brings with her a wealth of experience with NGOs and community service. The entire team is looking forward to this collaboration and to the benefit of her expertise.

As with every year, students shared their best and brightest ideas for new projects and initiatives. A group of intrepid Year 7 students ran a martisor-making activity at Niciodata Singur that brought generations together in the celebration of culture. Talented art students from across the school donated their finest pieces for auction at this year's CSB Night at the Museum, in partnership with MARe Museum and in support of Casa Ioana. Our IBDP students continued their efforts at Dorobantu Primary School with an exciting Science Fair with EduAct.

Of course, we continued our traditional collaborations and service projects this year with World Heart Day in support of Inima Copiilor, the Casa Ioana Soup Kitchen, the IWA Christmas Bazaar, AFF's Electronic Waste Collection Week, and the CSB MUN.

Building on those traditions, students have enriched recurring projects with new energy. Our Secondary students have continued their art workshops with the beneficiaries of HOSPICE Casa Sperantei, and students worked hard on the second edition of the Dorobantu Literacy Fair with Asociatia Curtea Veche and EduAct. By keeping these projects alive, students have not only deepened the bonds between the Oak and Elm Foundation and its NGO partners but have also strengthened their own connection to our wider community.

It's this community spirit and sense of tradition that fuel the growth of the Oak and Elm Foundation, and I am eager to see what new milestones we will achieve together in the coming year.

Heath Renfroe
Deputy Director
Cambridge School of Bucharest

Year in Review: Growth, Engagement, and Impact

During the 2025–2026 academic year, student engagement with the Oak and Elm Foundation continued to grow. Students gave their time and talents to school and community events, including the Winter Bazaar, Summer Fair, World Book Week, sports tournaments, the AIDUCATION Conference, the SRT University Fair, the CSB Science Fair, the annual CSB Poppy Appeal in partnership with the UK Embassy in Romania, and the Royal Garden Party.

Student-led initiatives also grew, giving young people more opportunities to lead, work together, and serve others. Their commitment reflects a shared belief that kindness and care can make a difference. In the year ahead, the Foundation will build on this work and encourage more students to contribute to their communities.

As awareness of the Oak and Elm Foundation grows across the CSB community, more students and parents are taking part in volunteering and community service. This year has shown us the value of clear communication, accessible opportunities, and listening to feedback. These lessons will help us improve events and make it easier for families to get involved.

Our continued work with Casa Ioana has shown the importance of lasting community partnerships. In the 2026–2027 academic year, CSB also hopes to develop more initiatives for Asociația Inima Copiilor, which supports children, newborns, and babies with heart conditions. We will use what we have learned to involve more of our community in this work.



CSB Volunteers at the British Ambassador's Residence - December 2025

At a Glance

The 2025–2026 academic year was marked by strong student participation, meaningful community engagement, and a wide range of opportunities for students to develop their skills through service and leadership. Across the Foundation's initiatives, students took part in organising and supporting events that reached more than 2,500 beneficiaries, while contributing significant time and effort to projects benefiting both the school community and its NGO partners.

Students developed practical skills in leadership, teamwork, communication, public speaking, organisation, event management, fundraising, problem-solving, and collaboration. Through Model United Nations, students strengthened their debating, diplomacy, and negotiation skills; the Science Fair encouraged creativity, scientific enquiry, and collaboration; while volunteering at the AIDUCATION Conference and SRT University Fair provided valuable experience in event coordination, communication, and working with external guests and organisations. Fundraising initiatives also enabled students to develop an understanding of financial responsibility, community needs, and the impact of collective action.

Students further demonstrated their commitment to service by supporting charitable initiatives benefiting organisations including Casa Ioana and Inima Copiilor, helping to raise funds that were matched by the Oak and Elm Foundation. They also had the opportunity to represent the school through ushering guests at the Royal Garden Party, developing confidence, professionalism, and interpersonal skills while contributing to an important community event.

Together, these experiences reflect the Foundation's commitment to providing students with opportunities to lead, serve, collaborate, and make a positive contribution beyond the classroom. Through active participation, students not only supported a wide range of educational and charitable initiatives but also gained practical skills and experiences that will continue to benefit them in their future studies, careers, and communities.



CSB Students at the Dorobantu Literacy Fair - June 2026



Niciodata Singur and CSB Students at the Key Stage 5 Charity Fair - September 2025



CSB Students Wearing Poppies to Raise Funds for the Royal British Legion - November 2025



CSB Students Hosting A Painting Workshop with HOSPICE Casa Sperantei Patients - June 2026

Cambridge School of Bucharest Model United Nations

The CSB Model United Nations programme continued to flourish during the 2025–2026 academic year. Building on the success of previous conferences, student organisers hosted another highly successful three-day event that welcomed 40 student volunteers from Years 10–13, providing the 120 event participants with approximately eight hours of MUN activities each day.

Through their dedication and leadership, students strengthened the conference's reputation as a platform for debate, diplomacy, and international-mindedness, while already laying the groundwork for future editions. The event had a total cost of 10,000 RON, generously donated by the Oak and Elm Foundation, whose support contributed to the successful delivery of the conference.

Cambridge School of Bucharest Science Fair

Now firmly established as a valued annual tradition, the CSB Science Fair continued to expand its reach and impact during the 2025–2026 academic year. Led by Secondary students, the initiative fosters collaboration across year groups, with pupils developing and presenting scientific investigations and projects. This year, 48 CSB volunteers took part in the five-hour event, showcasing their curiosity, creativity, and passion for scientific discovery.

The Oak and Elm Foundation donated funds towards raffle prizes, supporting the event and enabling the proceeds to contribute towards an educational visit to Reptiland for students from Dorobanțu in the following academic year. A total of 2,026.16 RON was spent on the event, while student-led activities and fundraising generated 2,987 RON.

The event once again attracted strong support from families, staff, and members of the wider community, highlighting the value of hands-on scientific learning while generating funds to support an educational experience for students in the wider community.

AIDUCATION Conference 2026

Student volunteers played a key role in supporting the AIDUCATION Conference 2026, contributing to the successful delivery of an event that brought together students, educators, and experts to discuss innovation, education, and global challenges within artificial intelligence. A total of 28 student volunteers supported the conference, helping to create a meaningful learning experience for 187 beneficiaries.

Their involvement demonstrated strong organisational skills, teamwork, and a commitment to creating meaningful learning experiences for others, while providing students with valuable opportunities to contribute to a wider educational community.



Dorobantu Science Fair - December 2025



AIducation'26 - March 2026

Student Recruitment Tours University Fair

The SRT University Fair provided another valuable opportunity for student volunteers to engage with the wider school community. A total of 10 student volunteers supported the event, assisting with event coordination, welcoming university representatives and visitors, and helping to ensure the smooth running of one of the school's most important higher education events.

The fair welcomed representatives from 22 universities and reached approximately 400 beneficiaries, including CSB students and external students who attended the event. Their contribution reflected the Foundation's commitment to developing service, leadership, and meaningful engagement with the wider educational community.



SRT University Fair - April 2026

Royal Garden Party

Students from the Cambridge School of Bucharest had the extraordinary honour of attending the Royal Garden Party at Palatul Elisabeta, celebrating 160 years of the Romanian royal family.

15 of our students proudly supported the event by welcoming and ushering 2,000 guests, distributing memorabilia and flags, and helping create the warm and elegant atmosphere that defined this very special occasion.

Hosted in the presence of the Custodian of the Crown, Margareta of Romania, and Prince Radu of Romania, the garden party brought together distinguished guests in a beautiful celebration of Romanian history, tradition, and continuity.

We are incredibly proud of the professionalism, enthusiasm, and grace shown by our students throughout the day. It was a memorable celebration and a wonderful opportunity to be part of a historic occasion.



Winter Bazaar Volunteers - December 2025



CSB Students Hosting A Painting Workshop with HOSPICE Casa Sperantei Patients - June 2026

CSB Night at the Museum

CSB Night at the Museum provided a unique opportunity for students, families, and the wider school community to come together through the Arts. In partnership with MARe Museum, the school welcomed parents for a special viewing of În Ritmul Lumii (In the Rhythm of the World), the celebrated exhibition by Romanian artist Ștefan Bertalan. Twenty-seven student volunteers took on the role of museum guides, confidently leading parents through the exhibition and sharing their knowledge and personal insights into the artworks. Their involvement demonstrated strong communication, confidence, cultural awareness, and a genuine passion for the Arts.

The evening also featured a silent auction of student artwork, organised in collaboration with the Oak and Elm Foundation. Eleven students generously donated their artwork, helping to raise 11,000 RON in support of Casa Ioana, an organisation supporting women and children affected by domestic abuse and homelessness. The event highlighted the power of combining student talent, community engagement, and philanthropy to create meaningful opportunities for both learning and positive social impact.



CSB Night at the Museum - March 2026

Mural Painting at Light into Europe's Innovation Hub

As part of its ongoing partnership with Light into Europe, the Oak and Elm Foundation donated 6,000 euros towards the furnishing and equipping of the organisation's new Talent and Innovation Hub in Floreasca, a space designed to support and empower young people with disabilities. Before the Hub opened, 14 CSB Year 11 IGCSE Art and Design students volunteered their time and creativity to help transform the space into a welcoming and inspiring environment.

Guided by their Art teacher, the students designed and painted two large murals and added artistic touches throughout the studio. The project provided students with an opportunity to apply their artistic skills in a real-world setting while developing creativity, teamwork, project management, communication, and problem-solving skills. More importantly, it enabled them to use their talents in service of the wider community, contributing to a space designed to foster opportunity, inclusion, and innovation for young people with disabilities.

The project reflects the Foundation's commitment to supporting meaningful partnerships while giving students opportunities to use their skills and creativity to make a positive difference in the community.



Designing Murals at Light into Europe's Talent and Innovation Hub - December 2025

Student Leadership and Signature Programmes

Supporting Casa Ioana Through Seasonal Giving

The annual Harvest Drive for Casa Ioana remains a valued tradition within the CSB community.

Each autumn, students, staff, and families come together to donate essential food and household items in support of Casa Ioana's women's shelter and community programmes.Together, we collected an incredible 1,784 kg of donations worth 20,500 RON, donated to Casa Ioana to support women, children, and families in need.

In addition, 41 of our Sixth Form students proudly joined the British Embassy in Bucharest and volunteered 6 hours at the Casa Ioana Soup Kitchen, providing support as part of the Oak and Elm Foundation.

Students assisted those facing homelessness by distributing essential winter supplies, including shoes and clothing, and serving hot meals to those in need. This has become an annual tradition at CSB, where students can make a difference and understand the importance of serving those in need.



CSB Harvest Drive - October 2025

Promoting Literacy Through Community Partnerships

In partnership with EduAct and Asociația Curtea Veche, 15 students volunteered to work with the four classes of Primary students at Dorobantu Primary School through a series of educational outreach initiatives.

What began as an individual student project has grown into a sustained partnership that provides opportunities for reading, learning, and cultural exchange.

Throughout the year, thanks to a 7,300 euro Oak and Elm donation, student volunteers visited the school to read with younger pupils, facilitate literacy activities, and help foster a love of books and learning.



Dorobantu Literacy Fair - June 2026

Supporting HOSPICE Casa Speranței

This year, members of the Oak and Elm Foundation were honoured to support HOSPICE Casa Speranței, one of Romania's leading providers of palliative care services.

Representatives of the Foundation attended the prestigious Edelweiss Ball, the organisation's flagship fundraising event.

As part of our commitment to improving the lives of vulnerable children, the Foundation contributed funding towards a specialised hospital bed for the new paediatric facility.

Our partnership with HOSPICE Casa Speranței reflects the values at the heart of the Oak and Elm Foundation: compassion, service, and a commitment to making a meaningful difference in the lives of others.



Oak and Elm Representatives at the Edelweiss Ball supporting HOSPICE Casa Sperantei - June 2026

Developing Future Leaders

These projects demonstrate the remarkable impact students can achieve when given the opportunity to lead. Through fundraising, volunteering, mentoring, advocacy, and community engagement, students have not only supported important causes but have also developed the confidence, empathy, and leadership skills that will enable them to become active and responsible citizens long after they leave CSB.



CSB Key Stage 5 Charity Fair

Community Partnerships and Social Impact



Year 7 students hosting a Martisor bracelet workshop at Niciodata Singur - March 2026



Parent-Social Association Annual Bake Sale - June 2026

Strengthening Community Partnerships

At the heart of the Oak and Elm Foundation's work is a growing network of trusted partnerships with organisations that are making a meaningful difference across Romania.

Our partner organisations include Casa Bună, Inima Copiilor, HOSPICE Casa Speranței, Ateliere Fără Frontiere, EduAct, Asociația Curtea Veche, Casa Ioana, Light into Europe, MARe – Museum of Recent Art, Niciodată Singur, and the International Women's Association.

These collaborations provide students with valuable opportunities to engage with real-world challenges while developing empathy, social awareness, and a strong sense of civic responsibility.

Connecting Students with Causes that Matter

The annual CSB Charity Fair continued to strengthen the relationship between students and the charitable sector by bringing a number of these partner organisations directly onto campus.

Students had the opportunity to learn about each organisation's mission, speak with representatives, and explore ways to become actively involved in their work.

The event has become an important platform for encouraging student engagement and fostering a culture of service within the school community.

Community Events and Fundraising

Parent Social Association Annual Bake Sale in Support of Casa Ioana

The Third Annual Charity Bake Sale once again brought together students, families, staff, and members of the Parent Social Association (PSA) in support of Casa Ioana. Six parent volunteers played an important role in organising and supporting the event, which engaged approximately 800 students and benefited Casa Ioana.

The bake sale raised 8,903 RON, with the Oak and Elm Foundation matching this amount with a further 8,903 RON, bringing the total funds raised to 17,806. The event demonstrated the strength of the school community in coming together to support a meaningful cause while encouraging students to participate in acts of service and charitable giving.

The generosity and enthusiasm demonstrated by participants reflected the spirit of collaboration and social responsibility that lies at the heart of the Oak and Elm Foundation.



Parent-Social Association Annual Bake Sale - June 2026

Community Engagement and Fundraising: CSB Summer Fair

The CSB Summer Fair once again brought together more than 1,000 students, families, staff, alumni, and friends of the school for a day of community celebration and charitable giving.

14,300 RON was raised during the Summer Fair and donated to HOSPICE Casa Speranței, supporting its vital work in providing specialist palliative care and services for children and adults facing life-limiting illnesses.

The Summer Fair remains a valued tradition within the school community and a powerful example of how collective action, generosity, and community engagement can create a meaningful impact beyond the school gates.



Summer Fair 2026



Summer Fair 2026

World Heart Day: Supporting Inima Copiilor

World Heart Day has become an important annual tradition within the CSB community, bringing together students, staff, and families in support of Inima Copiilor and its mission to improve healthcare services for children across Romania.

Each year, the whole school community marks the occasion by wearing red, raising awareness of children's heart health, and participating in fundraising activities that encourage collective action and social responsibility. Through this initiative, students learn the value of giving back while contributing to a cause that has a direct and lasting impact on the lives of young patients and their families.

During the 2025–2026 academic year, funds raised through the campaign were donated to Inima Copiilor, helping support the purchase of essential medical equipment for the Marie Skłodowska-Curie Children's Hospital in Bucharest. The campaign raised 14,345 RON, which was generously matched by the Oak and Elm Foundation, doubling the contribution to a total of 28,690 RON. These investments contribute to the hospital's ability to provide specialist care and advanced treatment for children from across the country.

As part of the Foundation's commitment to understanding the impact of its charitable initiatives, the Executive Director and Deputy Director had the opportunity to visit the hospital and meet with the representative of Inima Copiilor. The visit offered valuable insight into the progress being made and provided a firsthand view of how fundraising efforts from the CSB community have contributed to improving facilities, equipment, and patient care.

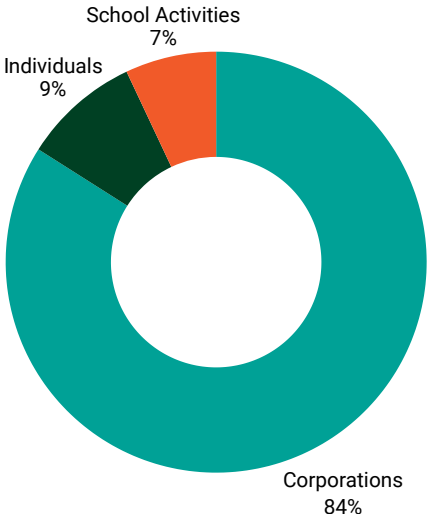
The continued success of the World Heart Day campaign reflects the generosity and commitment of our school community and demonstrates how an annual tradition can create meaningful and lasting change for children in need.



World Heart Day - September 2025

2025–2026 Financial Overview

During the 2025–2026 academic year, the Oak and Elm Foundation raised €64,973 through the generous support of corporate partners, individual donors and school-led fundraising activities. This collective contribution enabled the Foundation to support trusted partner organisations while continuing to invest in projects that create a meaningful and lasting impact.



€64,973 raised

SOURCES OF FUNDS (FUNDRAISING)

The Foundation raised a total of €64,973:

- Corporate contributions represented the largest source of funding, generating €54,842.
- Individual donations from staff, families, and members of the wider community contributed €5,610 during the 2025–2026 academic year. These funds were raised through a range of community-led initiatives and events, including World Heart Day, the CSB Science Fair, the PSA Annual Charity Bake Sale, and many other fundraising activities throughout the year. The generosity and continued support of the school community played an important role in enabling the Foundation to support charitable, educational, and community-focused initiatives.
- School-led activities, including fundraising events and community initiatives, raised a further €4,522.

USES OF FUNDS

The Foundation used a total of €46,416 during the academic year:

- €36,644 was directed towards sponsorships, supporting seven charitable organisations and community partners.
- €9,772 covered operational costs, including the administration, coordination and communication required to deliver the Foundation's activities effectively.

The remaining €18,557 provides a positive financial reserve to support the Foundation's future projects and commitments.

These contributions reflect the generosity and shared commitment of the entire CSB community.

STRATEGIC PARTNERSHIP WITH

CONCORDIA Academia

A key milestone in the Foundation's development has been our partnership with CONCORDIA Academia, which has supported Oak and Elm's organisational growth since early 2025.

Through a combination of professional training, mentoring, and coaching, this collaboration has strengthened our organisational framework and helped shape the Foundation's strategic direction for the years ahead.

The guidance provided by CONCORDIA Academia has enabled us to build on our existing successes while laying the foundations for sustainable growth and increased community impact.

Our NGO PARTNERS and COLLABORATORS

British Embassy Bucharest

HOSPICE Casa Speranței

ateliere fără frontiere | Groupe SOS |

NICIODATĂ SINGUR prietenii vârstnicilor

ASOCIAȚIA Inima Copiilor

ASOCIAȚIA CASA MAJESTĂȚII SALE

MARe

Casa Ioana A NEW BEGINNING

EduAct Din inimă pentru viitor

asociația curtea veche

IWA

LIGHT INTO EUROPE

Our Sponsors

















Our Collaborators



















Looking Ahead

As we look towards the coming academic year, the Oak and Elm Foundation remains committed to expanding opportunities for student leadership, strengthening partnerships with community organisations, and increasing our impact through service, advocacy, and charitable action.

Together with our students, families, staff, and partners, we will continue to foster a culture of compassion, responsibility, and active citizenship that creates lasting positive change in our communities and beyond.



Oak and Elm Volunteers at the Royal Garden Party

By the end of December 2026, we will encourage eligible companies to arrange sponsorship for the current tax year, which may qualify for a credit of up to 20% of corporate income tax, subject to the applicable limits. In May 2027, we will remind eligible individuals that they can direct up to 3.5% of their income tax to the Foundation through Form 230. This allocation comes from tax already due, so it costs individuals nothing extra.

How to reach us

+ 40 21 210 21 31

www.cambridgeschool.ro/oakandelm/

communications@oakandelm.ro

Cambridge School of Bucharest

Strada Erou Iancu Nicolae Nr.126 C
Voluntari, Ilfov, 077190, ROMANIA